Reference:  

**Civil Service Commission**

**Purpose:** 
A. The Commission shall adopt, amend, and enforce a code of rules which shall have the force and effect of ordinances providing as to all positions in the classified service for appointment and employment based on merit, efficiency, moral character and industry.

**Appointment:**  
Mayor  
Members: 3 electors  
Term Length: 6 years

**Makeup:** 
A. The Commission shall annually designate one of its members as president, and shall appoint a secretary and such other employees as may be necessary. The salary of the secretary and other employees, and the salary of the commissioners, if any, shall be fixed by the Council; and a sufficient sum shall be appropriated each year to carry out the civil service provisions of this Charter.

B. The Commission shall keep minutes of its proceedings and records of its examinations, make investigations concerning the enforcement of the civil service provisions of this Charter, and report annually to the Mayor.

C. Examinations shall be practical and impartial, and shall relate to those matters which will fairly test the relative capacity of the persons examined to discharge the duties of the position for which appointment is sought.

<table>
<thead>
<tr>
<th>Member</th>
<th>Expires</th>
<th>Appointed By</th>
</tr>
</thead>
<tbody>
<tr>
<td>Johnson, Jr, Justice</td>
<td>3/31/2020</td>
<td>Mayor</td>
</tr>
<tr>
<td>Brown, Wilma</td>
<td>3/31/2018</td>
<td>Mayor</td>
</tr>
<tr>
<td>Holt, Marjorie</td>
<td>3/31/2022</td>
<td>Mayor</td>
</tr>
</tbody>
</table>