City of Toledo

Human Resources
One Government Center
Suite 1920
Toledo, Ohio 43604
phone 419-245-1500
fax 419-245-1511
toledo.oh.gov

September 18, 2026

To: All Employees

From: Michael Niedzielski, Director, Department of Human Resources

Subject: **Paid Holidays in 2027**

This is to inform all concerned that the specific holidays that will be observed as paid holidays for the City of Toledo for 2027 are as follows:

New Year's Day	**Friday**	**01/01/2027**
Dr. Martin Luther King, Jr. Day	**Monday**	**01/18/2027**
President's Day	**Monday**	**02/15/2027**
Good Friday	**Friday**	**03/26/2027**
Memorial Day	**Monday**	**05/31/2027**
Juneteenth	**Friday**	**06/18/2027**
Independence Day	**Monday**	**07/05/2027**
Labor Day	**Monday**	**09/06/2027**
Columbus Day	**Monday**	**10/11/2027**
Veterans Day	**Thursday**	**11/11/2027**
Thanksgiving Day	**Thursday**	**11/25/2027**
Day After Thanksgiving	**Friday**	**11/26/2027**
Christmas Eve	**Thursday**	**12/23/2027**
Christmas Day	**Friday**	**12/24/2027**

***In addition, please note that the New Year's Day holiday for 2028 will be observed on Friday, December 31, 2027.**

Any Discretionary Holidays provided to employees should be selected by the employee and scheduled with adequate notification to divisional/department heads so as not to disrupt the work force of the City.