



October 1, 2025

**Human Resources**

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To: All Employees

From: Michael Niedzielski, Director, Department of Human Resources *mjh 10-1-25*

Subject: **Paid Holidays in 2026**

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This is to inform all concerned that the specific holidays that will be observed as paid holidays for non-uniformed or sworn employees of the City of Toledo for the year 2026 are as follows:

<b>New Year's Day</b>	<b>Thursday</b>	<b>01/01/2026</b>
<b>Martin Luther King, Jr. Day</b>	<b>Monday</b>	<b>01/19/2026</b>
<b>President's Day</b>	<b>Monday</b>	<b>02/16/2026</b>
<b>Good Friday</b>	<b>Friday</b>	<b>04/03/2026</b>
<b>Memorial Day</b>	<b>Monday</b>	<b>05/25/2026</b>
<b>Juneteenth</b>	<b>Friday</b>	<b>06/19/2026</b>
<b>Independence Day</b>	<b>Friday</b>	<b>07/03/2026</b>
<b>Labor Day</b>	<b>Monday</b>	<b>09/07/2026</b>
<b>Columbus Day</b>	<b>Monday</b>	<b>10/12/2026</b>
<b>Veterans' Day</b>	<b>Wednesday</b>	<b>11/11/2026</b>
<b>Thanksgiving Day</b>	<b>Thursday</b>	<b>11/26/2026</b>
<b>Day After Thanksgiving</b>	<b>Friday</b>	<b>11/27/2026</b>
<b>Christmas Eve</b>	<b>Thursday</b>	<b>12/24/2026</b>
<b>Christmas Day</b>	<b>Friday</b>	<b>12/25/2026</b>

Any Discretionary Holidays provided to employees should be selected by the employee and scheduled with adequate notification to divisional/departments heads so as not to disrupt the work force of the City.