

***TENTATIVE * 2026 CITY OF TOLEDO PAY SCHEDULE (Subject to Change)**

PR	START	END	PAY DATE
26	12/05	12/18	12/23/25
		SP01	01/02/26 7 & 20 Tool, TPPA CEP & Safety, 92 Safety, Fire CM, 2101 PDEV & P&F
1	12/19	01/01	01/08/26
		SP02	01/16/26 TPCOA Stress, CEP & Physical fitness
2	01/02	01/15	01/22/26
		SP03	01/30/26 TPCOA lump sum 3% - mid February
3	01/16	01/29	02/05/26
4	01/30	02/12	02/19/26
		SP04	02/27/26 P&F Vac-Comp Quarterly Payout
5	02/13	02/26	03/05/26 SPY/SPF
6	02/27	03/12	03/19/26
7	03/13	03/26	04/02/26
		SP05	04/10/26 92 CEP
8	03/27	04/09	04/16/26
		SP06	04/24/26 TPCOA Safety Shoes
9	04/10	04/23	04/30/26 3rd Pay of Month
10	04/24	05/07	05/14/26 VPY
		SP07	05/22/26 P&F Vac-Comp Quarterly Payout
11	05/08	05/21	05/28/26
		SP08	06/05/26 2058 PDEV, TPPA Cloth & Serv Allow, Canine, TPCOA Cloth Maint & Allow
12	05/22	06/04	06/11/26
13	06/05	06/18	06/25/26
		SP09	07/02/26 7 & 2058 Comm Uniform Maint, Fire Tool
14	06/19	07/02	07/09/26
15	07/03	07/16	07/23/26
16	07/17	07/30	08/06/26
17	07/31	08/13	08/20/26
		SP10	08/28/26 P&F Vac-Comp Quarterly Payout
18	08/14	08/27	09/03/26
19	08/28	09/10	09/17/26
		SP11	09/25/26 Local 20 Clothing Allowance
20	09/11	09/24	10/01/26
		SP12	10/09/26 TPCOA Safety Shoes
21	09/25	10/08	10/15/26
		SP13	10/23/26 20 Water Rec Incentives (Ed Bonus & Sick Time-Accident Avoidance)
22	10/09	10/22	10/29/26 3rd Pay of Month
23	10/23	11/05	11/12/26
		SP14	11/20/26 7 & 20 Longevity, P&F Vac-Comp Quarterly Payout
24	11/06	11/19	11/25/26
		SP15	12/04/26 20 Water Rec PDEV, local 7,2058 & 2058C (27 Years of Service) Sick Payouts
25	11/20	12/03	12/10/26
26	12/04	12/17	12/23/26
1	12/18	12/31	01/07/27

1st Pay of Month (only): Drive, Pol Comm Dues

2nd Pay of Month (only): Afro-Amer, Black-Brother, FOP

Deductions occurring 24 pay periods: Local 12, 3411, 10, 92 and Fire Chiefs Dues, Med Copay, 401k Loans, Trustmark, Ameriflex, Local 20 dues

Deductions occurring 26 pay periods: Local 7 and 2058 Dues, 401K, Deferred Comp, Fire 457 (Prudential), Tuition, Police CU, Fire CU, Child Support, People, and United Way

* Pay dates shown in blue are reflective an adjusted pay date due to a holiday