

# Forestry Tree Work Career Pathways Guide

## 1. High School Student RE-TREE Training

- 8 Week course must be successfully completed.
- Apply to JOB1 or a seasonal staffing agency to become a seasonal worker.
- Seasonal period is June 1 - Dec. 31.
- Work 2 full seasons as a seasonal Grounds Worker for Forestry Operations.
- Complete Seasonal Worker Basic Forestry Training.
- Complete Temporary Traffic Control when offered.
- Chainsaw Safety Training.
- Hand signals on the job training.
- Apply to Tree Maintenance Worker.
- All Components must be completed and signed off by a Forestry Supervisor.



## 2. Tree Maintenance Worker

- Complete Tree Maintenance Workers Training Plan.
- Probation period is 1,500 hours.
- Obtain ACRT Certification when offered.
- Obtain ACRT Tree Climbing Certification when offered.
- Obtain First Aid Certification when offered.
- Complete Temporary Traffic Control.
- Obtain CDL-A (Commercial Drivers License) after probation.
- Complete temporary probation period.
- All Components must be completed and signed off by a Forestry Supervisor.
- Sign up for alternate tree worker when posted.
- Remain Tree Maintenance Worker.



## 3. Conditional Alternative Tree Service Worker (Internal Staff Only)

- Work as Conditional Alternative Tree Service Worker.
- Complete Tree Service Worker Training Plan.
- Re-certify ACRT Certification.
- Re-certify ACRT Tree Climbing Certification.
- Complete temporary Traffic Control.
- Maintain CDL - Class A.
- Re-certify First Aid Certification.
- Re-certify CPR Certification.
- Re-certify AED Certification.
- Complete 2,500 actual hours as Conditional Alternative.



## 4. New Hire Tree Service Worker (Recruitment / External Staff Only)

- Complete Tree Service Worker Training Plan.
- Obtain ACRT Certification within Probationary period.
- Obtain ACRT Tree Climbing Certification.
- Obtain First Aid Certification.
- Obtain CPR Certification.
- Obtain AED Certification.
- Obtain CDL - Class A.
- Complete temporary Traffic Control.
- Complete probation.